Agency 713

# **State Employee Compensation**

## **Recommendation Summary**

Dollars in Thousands

Dollars III Thousands	Annual FTEs General Fund State	Other Funds	Total Funds
2009-11 Expenditure Authority			
Performance Changes			
3 Percent Salary Cut for State Employees	(175,891)	(154,224)	(330,115)
Subtotal	(175,891)	(154,224)	(330,115)
Total Proposed Budget Difference Percent Change from Current Biennium	(175,891) (175,891) 100.0%	(154,224) (154,224) 100.0%	(330,115) (330,115) 100.0%
Total Proposed Budget by Activity Compensation Allocations	(175,891)	(154,224)	(330,115)
Total Proposed Budget	(175,891)	(154,224)	(330,115)

### PERFORMANCE LEVEL CHANGE DESCRIPTIONS

### 3 Percent Salary Cut for State Employees

Funding is reduced to reflect a 3 percent cost savings in employee salaries. The reduction is temporary through the 2011-13 biennium only. Calculations of final average compensation for the purposes of pension benefits are to be adjusted so that pension amounts are not affected. (General Fund-State, Various Other Funds)

#### **ACTIVITY DESCRIPTIONS**

### **Compensation Allocations**

This activity represents the 2007-09 compensation and benefit changes for the non-revisable and judicial agencies. These amounts are not displayed in individual agency budgets.